OAKLANDS PRIMARY ACADEMY

SCHOOL UNIFORM POLICY

MAY 2026

Next Review Date: May 2029

Staff should make themselves aware of all policies and amendments or updates to policies and adhere to the same, which will be made available on relevant websites and internal data and computer systems.

Executive Summary - Oaklands Primary Academy School Uniform Policy May 2026:

Purpose of the Policy

- The policy follows Department for Education guidance on keeping school uniform costs affordable.
- The school aims to ensure uniform:
  - Is reasonably priced
  - Provides value for money
  - Supports equality and belonging
- The academy limits compulsory branded items and supports access to second-hand uniform.

General Uniform Expectations

- All pupils are expected to wear school uniform.
- Uniform colours are red and grey.
- Branded jumpers/cardigans are preferred but not compulsory.
- Unbranded items can be purchased from supermarkets and other retailers.
- Second-hand uniform is available through the school.
- All clothing, PE kits and coats should be clearly named.

Main School Uniform

Children should wear:

- Red pullover, cardigan or sweatshirt
- White shirt, blouse or polo shirt
- Grey tailored trousers or shorts
- Grey skirt, culottes or pinafore dress
- White, grey or black socks/tights
- Black shoes with heels no higher than 2.5cm
- Optional red and white checked summer dress

Appearance Rules

- Long hair must be tied back.
- The following are not permitted:
  - Make-up
  - Transfers
  - Jewellery (except small stud earrings)
  - Bright hair colours
  - Nail polish
  - Acrylic or false nails
- Smartwatches are not allowed during the school day and must be handed to the teacher for safekeeping.

Coats

- Coats should be suitable for the season.
- No restriction on coat colour.

PE Kit Requirements
Children should wear:

- House colour t-shirt
- Black shorts
- Bare feet or plimsolls indoors
- Trainers outdoors
- Plain tracksuit top and black tracksuit bottoms for colder weather

Additional PE expectations:

- Jewellery, watches and wristbands must be removed.
- Stud earrings should be removed.
- Long hair must be tied back.
- No commercial designer logos on clothing.
- School PE kit or specialist kit should be worn for competitions unless advised otherwise.

Jewellery Rules
The following are not allowed:

- Hoop or pendant earrings
- Large stud earrings
- Bracelets
- Necklaces
- Rings

Nursery Uniform

Nursery children should wear practical uniform they can manage independently:

- Red or black jogging bottoms
- White polo shirt
- Red sweatshirt
- White or black socks/tights
- Flat black shoes or Velcro trainers (no laces)
- Suitable winter coat

Second-Hand Uniform

- Second-hand uniform is available to purchase or for donation through the academy.

Policy Review

- Policy updated in May 2026.
- Next formal review due in May 2029

OAKLANDS PRIMARY ACADEMY

SCHOOL UNIFORM POLICY

This policy has been reviewed and written in line with the statutory DfE guidance October 2025 Cost of school uniforms - GOV.UK

This policy aims to set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers.

Our school has a duty to make sure that the uniform we require pupils to wear is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that must have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers. We will do this by:
    - Carefully considering whether any items with distinctive characteristics are necessary
    - Limiting items with distinctive characteristics
    - Periodically reviewing our contract with uniform suppliers to ensure we obtain best value for money
    - Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
    - Making sure that arrangements are in place for parents to acquire second hand uniform items
    - Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
    - Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

All children wear uniform at Oaklands Primary Academy. We believe uniform looks smart, is practical and encourages a sense of belonging. The school is proud of the excellent standard of appearance of the children and the uniform is kept as simple and practical as possible.

It is preferable to have jumpers and cardigans that have the school logo, but this is not compulsory. Unbranded uniform can be purchased from many stores and supermarkets. Graduates our shop suppliers in Orpington, have a full range of our school uniform with logos. The Academy School also has second hand uniform available for purchase or for a monetary donation.

Please ensure all uniform, PE kits and coats are named.

School Uniform

The school uniform colours are red and grey and consists of the following:

- Red pullover, cardigan or sweatshirt (preferable with school logo)
- White shirt, blouse or polo shirt (long or short sleeved)
- Grey tailored trousers or dark grey tailored shorts
- Grey tailored skirt (knee length), or culottes or pinafore dress (knee length)
- White, grey or black socks or grey/black tights
- Black shoes – heels no higher than 2.5cm
- Red and white checked summer dress (knee length)

Coats

Coats should be appropriate for the season. There is no stipulation on colour.

Note:

- Long hair should always be tied back
- No make-up, transfers or jewellery (other than small studs which should be removed or covered on P.E. days)
- Bright hair colours, nail polish, acrylic or false nails are not permitted
- Watches are allowed but should be standard analogue or digital only. Smartwatches are not to be worn during the school day and should be handed to the class teacher for safe keeping at the beginning of the school day.

P.E. Kit

For reasons of hygiene and safety, children should be dressed for P.E. as follows:

- House colour t-shirt
- Black shorts
- Children should work in bare feet or plimsolls for indoor P.E. (no other footwear)
- Trainers will be required for all outdoor games lessons
- Plain tracksuit top (for cold weather)
- Black tracksuit bottoms (for cold weather)
- Children should remove jewellery, watches and wristbands before participating in any form of physical activity. Children with stud earrings should remove them
- Long hair should always be tied back.
- Clothing with commercial designer logos is not permitted.
- When children represent the school at competitions, the school P.E. or specialised kit should be worn unless otherwise notified

All articles of clothing should be named and checked occasionally to see that names are still visible.

Jewellery

Pendant/hoop earrings, large stud earrings, bracelets, necklaces and rings should not be worn at any time in school. Watches may cause injury and should not be worn during any Physical Education lesson.

Nursery

All children are expected to wear a uniform that they can manage themselves:

- Red/Black jogging bottoms
- White short sleeve polo shirt
- Red sweatshirt (preferable with school logo)
- White or black socks, white or black tights
- Flat black shoes or trainers with Velcro (no laces)
- Any suitable winter coat

Monitoring and Implementation Policy

The policy is reviewed every three years, although the Trust may vary or amend it periodically to ensure that we fulfil our obligation around the School Uniform Policy. All proposed changes to this policy would be made following the approval from the Committee.

	Name	Date
Policy written by	Headteacher/Principal	May 2026
Review by Committee	Local Governing Board	May 2026
Agreed by Governing Board	Local Governing Board	October 2026
To be reviewed every three years		
Review by	May 2029	